



**SMALL CONTRACTORS INITIATIVE:  
BONDING & ACCESS TO CAPITAL**

**SESSION 2**

# Government Contracting Requirements Worksheet

REGULATION	REQUIREMENTS	APPLIES?	REPORTING?
Accident Prevention and Safety Training	All Federal jobs: Appropriate safety techniques.		
Anti-Kickback Act	No finder's fees or payroll holdbacks.		
Buy American	All Federal contracts: 50-percent goal unless 6-percent cost impact.		
CWA and SS	Must pay overtime.		
Davis-Bacon	Federal contracts over \$2,000 (threshold sometimes higher on other government-funded work): Prevailing wage requirements.		
DOL/OSHA			
Worker Protection	All Federal and State contracts: Safety program plan, meetings, and site equipment.		
Drug-Free Workplace	All Federal contracts: Awareness program required.		
EEO	Contracts over \$10,000: Contract clause and no discrimination.		
Hazmat ID	All Federal contracts: Data kept onsite in accordance with manual.		
Historic Properties	Appropriate materials and methods required.		
Lead-Based Paint	Testing, safe work practices, and clearance.		
Miller Act	Construction contracts over \$100,000 (threshold lower in some cases): Payment and performance bond via qualified surety.		
Minority and Disadvantaged Veteran Preferences	Applies to hiring subcontractors and/or suppliers: Goals vary with funding source.		
OSHA			
Specialized Worker Protection	All Federal and State contracts: Roofing, electrical, welding, excavation, demolition, steel erection, and blasting.		
Section 3	Plan and goals for local hiring, apprenticeship opportunities, and subcontracting.		
Woman Hiring Preference	Contracts over \$10,000: 6.9 percent of work hours.		