### **American Recovery and Reinvestment Act**



# HPRP Areas of Common Monitoring Findings and Concerns

Sponsored by:
Office of Special Needs Assistance Programs



**U.S. Department of Housing & Urban Development** 

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## **Webinar Purpose**

- Share common issues that arise during HPRP program monitoring
- Give specific examples of the types of concerns and findings obtained during actual visits
- Provide tools and tips for avoiding or correcting potential concerns and findings
- Provide information about monitoring your subgrantees

#### **Webinar Format**

- Webinar will last approximately 90 minutes
- Participants are "muted" due to the high number of participants
- Will be recorded for future use and made available for viewing/download
- If you are having audio difficulties, use telephone instead of computer

## Submitting Questions during the Webinar

- Audience members who need clarification on a slide can do so via the "questions" function in the "Go to Webinar" toolbar
- Resource advisor will forward some questions to presenters to answer
- Additional questions: please submit to HUD's Virtual Help Desk at http://hudhre.info/helpdesk

#### **Materials and Evaluation**

- Materials referenced during this webinar can be found on HUD's Homelessness Resource Exchange at <a href="http://hudhre.info/HPRP/">http://hudhre.info/HPRP/</a>
- Evaluation questions for measuring the effectiveness of this webinar will be emailed out to all participants.
- Send your success stories to HUD through the Help Desk (<u>http://www.hudhre.info/helpdesk</u>)

## Increasing the Impact of HPRP

- Do more Rapid Re-housing!
- Improve efficiencies
- Use in combination with VASH vouchers
- Be purposeful & ensure efficient ramping down of HPRP

### **Focus of Monitoring**

- HUD (HPRP HQ Team or local HUD office) monitors remotely or on-site
- HUD holds the Grantee responsible:
  - Must monitor the subgrantees
  - Providing training and technical assistance
  - Handles reporting requirements
  - Maintains clear oversight and management
- Any Findings are those of the Grantee

Key Question: Does the Grantee ensure that all costs are eligible, allowable, and incurred expenses?

### **HUD Monitoring Determinations**

#### Findings: a violation of regulations

- Requires corrective action within a specified timeframe
  - Example: "The State of \_\_\_\_\_\_ failed to ensure payments were made only for eligible participants. The State must repay HUD within 30 days in the amount of \$......"
- "Incurable" occurred in past and must be noted
  - Example: "The City of \_\_\_\_\_ failed to have subgrantees in place by September 30, 2009. This finding is closed."

### **HUD Monitoring Determinations**

#### Concerns: Deficiencies Noted

- Determined by degree of concern
- Judgment of the reviewer
  - Example: "One sub-subgrantee for The County of did not have sufficient supporting documentation in 5 files reviewed, but there was no evidence that participants were not eligible, and proper procedures were in place...... The County should......."
- HUD does not require a documented response

#### ■ Technical Assistance Area

#### **Documentation Is:**

- Documentation is key evidence of eligibility
  - Case files support participant eligibility
  - Inspections support unit appropriateness
  - 3<sup>rd</sup> party verification confirms information
- HMIS lists/reports support data quality
- Ultimately all documentation supports compliance

### **Documentation Components**

- Eligibility Documentation
- Housing-Related Documentation
- Financial Documentation
- Grantee/Sub-grantee Review

\*PROGRAM EVIDENCE OF ELIGIBLE PARTICIPANTS AND EXPENSES\*

#### **Initial Consultation**

- File does not demonstrate conversation between participant and staff
- Form consists of check-boxes and yes-no questions instead of detailed information
   YES
   NO
- Notes do not illustrate participant's situation, barriers, needs, and other factors
- Initial consultation files not dated/signed unclear chronology

#### **Homeless Status**

- Not clearly categorizing participant under Prevention or RRH
- A lack of evidence to support prior housing status
- Homeless status related to fleeing domestic violence not interpreted appropriately

#### "But For" Criteria

- Case file doesn't document ALL components of the "butfor" clause: that participants were at risk of losing housing AND lacked appropriate subsequent options AND financial resources and support networks to obtain/maintain housing
- Lack of eviction notice or other documentation indicating that they will lose their housing
- No documentation beyond income criteria

## **Participant File Documentation**

#### Re-Certification and Evaluation

- Not performed at least every 3 months for households receiving assistance
- Did not document how participants' housing options, financial resources, and support networks were such that, but for HPRP assistance, they would still be homeless
- Provided assistance to participants who exceed 50% of AMI at re-certification and are no longer eligible.

#### Income

- No 3<sup>rd</sup> party documentation to support income level
- Income miscalculated, based on past or future income
- Household income is based on only one adult in a twoadult household
- No evidence of asset review

#### **Same Cost Type**

- No policy in place
- No documented review of other Federal, State, or local subsidies received for the same cost and during the same period of time, or discrepancies in the file
- Review done only for rental assistance and no other costs
- Same cost types paid during same period

#### **Staff Certification**

- Grantee used its own Staff Certification of Eligibility form
- No certification completed
- Certification not signed by staff reviewing eligibility information
- Certification signature referred down the line to case manager or other staff (who didn't conduct assessment)
- Certification only signed by one person
- New staff re-certifying, but no new certification form

## \*EVIDENCE OF ELIGIBLE USE OF HPRP ASSISTANCE\*

## Habitability Inspections and Lead-Based Paint Visual Assessments

- Proper inspections not performed at all, or completed poorly (important problems missed)
- Inspection forms not complete: address, tenant name, other key information missing and/or forms not signed

#### Habitability Inspections and Lead-Based Paint Visual Assessments

#### **Common Errors:**

 Habitability inspections were not conducted for ALL units that people are moving into while receiving financial assistance (prevention or RRH)

## Habitability Inspections and Lead-Based Paint Visual Assessments

- Lead-Based Paint visual assessments were not conducted for ALL units receiving financial assistance (new/old, prevention/RRH) if they were constructed before 1978, and will have a child under 6 or pregnant woman
- Landlord remediation not completed where units failed inspection

#### Residency

- No written agreement to support that the person receiving assistance lives in the unit and pays the requested amount of rent
- Incomplete or inaccurate agreement in the file: incorrect tenant(s), address, rent, etc., or not signed and dated

#### **Rent Reasonableness**

- No documentation indicating rent reasonableness determination PRIOR to financial assistance
- Rent reasonableness not determined for Prevention & RRH
- Using FMR instead of rent reasonableness

### **Financial Documentation**

### \*EVIDENCE OF ELIGIBLE EXPENSE PAID WITH HPRP FUNDS\*

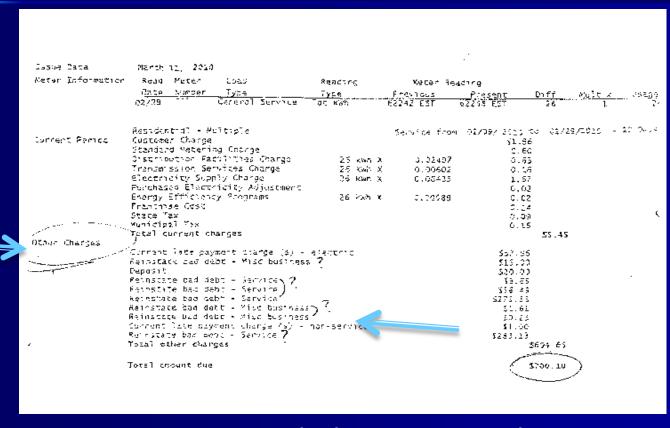
## Financial Assistance Documentation: Participant Expenses

- Missing or insufficient documentation for expenses paid
- No comparison review to determine that costs were reasonable
  - Includes moving, hotel, and storage expenses
- Ineligible expenditures OR paid more than is allowable
  - Paying for services while in transitional housing
  - More than 6 months of utility and/or rental arrears
  - More than 3 months of storage costs
  - More than 30 days of hotel/motel costs
- No evidence to support lack of shelter beds or a subsequent residence is identified BEFORE hotel/motel expenses were incurred

## **SAMPLE Insufficient Support for Arrears**

- Name of eligible tenant(s) not identified
- Amount owed is not identified
- The address is not clearly identified
- No contact information for the landlord

## **SAMPLE Insufficient Support for Arrears**



- Amount not broken out per month
- Expenses are not eligible
- Documentation is not legible

## Financial Assistance Documentation: Program Expenses

- Insufficient personnel cost documentation
  - Not clear that staff was working on eligible activities
  - Timesheets not dated or approved by supervisor
- Timesheets reflect % and not actual charges

## Financial Assistance Documentation: Program Expenses

- Non-program staff activities paid through HPRP
- Staff expenditures not identified in the Substantial Amendment

- Program costs not clearly categorized
  - Case Manager mileage & expenses not billed as HRSS
  - Data Entry staff expenses not billed Data Collection
- Contracted services not properly billed/invoiced
- No written agreement for contracted services

## **SAMPLE Insufficient Support of Services**

PO#	<b>Contractor Name</b>	Invoice Date	Billing Date
CLS41		4/15/11	4/15/11

DESCRIPTION	SERVICE	QUANTITY	TOTAL
		4400 050 110	<b>ATOO</b> 00
1 HR MEETING W/ 5 TENANTS	IN COURT PROCEEDINGS	\$100 PER HR	\$500.00
1 HR MEETING W/ 5 TENANTS	MEDIATION /COUNSELING	\$100 PER HR	\$500.00
1 HR MEETING W/ 5 TENANTS	MEDIATION /COUNSELING	\$100 PER HR	\$500.00
1 HR MEETING W/ 5 TENANTS	MEDIATION /COUNSELING	\$100 PER HR	\$500.00
$\overline{\mathcal{M}}$		Sub TOTAL	\$2,000.00
<ul> <li>Eligible participants a</li> </ul>			
identified		TOTAL DUE	\$2,000.00

- No supporting document to this invoice
- ■No contract agreement on file

## \*OVERSIGHT AND MANAGEMENT OF GRANT FUNDS\*

### **Program Oversight**

#### **Monitoring and Grantee Oversight**

- No subgrantee agreements are in place with service requirements identified
- Grantee has not conducted sufficient monitoring to ensure compliance
- No management plan or standard operating procedures to ensure HPRP funds are used properly
- Accepts a high level of risk by not reviewing 100% of eligibility documentation

## **Program Oversight**

#### **Staff Capacity**

- Insufficient staff capacity to oversee Grantee responsibilities
  - One person handles draws, reporting, monitoring, etc.
  - Insufficient management staff in place to support program staff

#### **Termination Policy**

- No written procedures regarding ending financial assistance
- Procedures in place but no due process when a grievance is filed
- Termination policy does not state specific reasons why a participant can be terminated

#### **Asset Policy**

- Grantee did not ensure there is an asset policy in place
- Subgrantees do not adhere to one asset policy; instead, follow separate policies

## **HMIS Roles and Responsibilities**

#### **Common Errors:**

- Grantee does not participate in CoC's chosen HMIS
- Grantee does not comply with Data Standards
- The Grantee has no method for verifying the accuracy and confidentiality of participant data.
- The Grantee has NO clear mechanism for ensuring deduplication of information submitted for QPR & APR.
- No privacy policy in place
- Grantee does not understand interaction between HMIS staff and HPRP subgrantees

# HMIS Data Quality: Program Entry/Exit Dates

#### **Program Entry Date**

- The first day of program enrollment, which may be either the day a service was provided for one-time assistance, OR
- The first date of a period of continuous participation in a service (e.g., daily, weekly or monthly) for ongoing assistance.

#### **Program Exit Date**

May be the same date as program entry for one-time assistance

\*\*DATES IN HMIS MUST RECONCILE WITH CASE FILE\*\*

# Uniform Administrative Requirements

#### **Common Errors:**

- Does not have procedures for determining subgrantee compliance with applicable program regulations regarding:
  - Financial reporting,
  - Accounting records,
  - Internal controls,
  - Budget controls,
  - Allowable costs,
  - Source documentation, and
  - Cash management

# Uniform Administrative Requirements

#### **Common Errors:**

Lacks standards for financial management systems so that the preparation of reports and the tracing of funds to a level of expenditure adequate to establish that such funds have not been used in violation of the restrictions and prohibitions of applicable statutes. Both types of allowable cash advances have been done improperly:

- Cash Advances
  - Did not minimize time elapsed between IDIS draw and disbursement
  - Were not for immediate cash needs.
- Working Capital Advances
  - Did not obtain HUD approval
  - Continue to advance rather than switching to reimbursement
  - Did not properly reconcile expenditures to clear advances
  - Did not track cash on hand

#### **Common Errors**

- Agency lacks clear fiscal controls, including:
  - No clear, formal system of authorization and supervision
  - No separation of duties
  - No clear control over access to assets, blank forms, and confidential documents
  - No monthly comparisons between financial records and actual assets and liabilities
- Lack of hiring policies or clear job descriptions

#### Common Errors

- Inadequate accounting system, such that it isn't clear when/how HPRP funds are being expended.
- Insufficient budget tracking, such that it isn't clear what has been expended versus what has been obligated, and how these costs deviate (or not) from the budget
- Inadequate systems for "rolling up" subgrantee expenses
- Does not review source documentation (as condition of reimbursement) to ensure expenses are eligible, actual, and incurred. \*\*obtaining a cancelled check alone is not sufficient proof that the expense is eligible

#### **Common Errors:**

- Lack of safeguards in place to prevent theft, damage, and loss of property purchased with grant funds.
- Inadequate records for property and assets acquired with grant funds.

EQUIPMENT INVENTORY									
Description	Serial Number	Source and Award	Title	Date Acquired	CONTRACTOR DESIGNATION OF THE PARTY OF THE P	Funding Source	Location	Condition	Date Reported
							M.		

#### **Conflict of Interest**

- Lack of a policy statement
- Did not request a waiver from HUD when a conflict is suspected
- Did not notify HUD of a conflict where funds were spent (landlords)
- No enforcement or training of subgrantees on policy

# HELPFUL TIPS AND RESOURCES

# **Fraud Prevention Tips**

- Internal audit controls for check writing
- Check evictions/3-day notices by calling landlord to verify
- Verify entity receiving payments is property owner (City/County website)
- Check client files in HMIS against paper files

## If Fraud Occurs...

- Contact local police (if appropriate)
- Notify your local HUD Field Office
- Notify the HUD Office of Inspector General:
  - Phone: 1-800-347-3735
  - Email: <u>hotline@hudoig.gov</u>
  - Hotline web site: http://www.hud.gov/offices/oig/hotline/

# Take-Aways

- Regularly reference the HRE & FAQs and join the HPRP Listserv (will help to understand the HPRP Notice)
- Documentation is the key (i.e., written subgrantee agreements, written standard program procedures, determining eligibility, 3<sup>rd</sup> party payments, etc.)
- Encourage subgrantees to establish Quality
   Assurance Practices to internally review files
- Contact your local HUD field office when needing guidance regarding serious matters

# **Upcoming Webinars**

- HUD's Year 1 HPRP APR: Lessons Learned and Next Steps
  - Tuesday, May 24<sup>th</sup> at 11:30 AM Eastern Time
  - Thursday, May 26<sup>th</sup> at 3:30 PM Eastern Time
- Ramping Down HPRP: Date to be announced

Previously recorded webinars are available for review on the HRE at:

http://www.hudhre.info/hprp/index.cfm?do=viewHPRPIssuances

### **Additional Resources**

- Submit program questions and technical assistance requests to the HUD HRE Virtual Help Desk: <a href="http://www.hudhre.info/helpdesk/index.cfm?do=viewhelpdesk">http://www.hudhre.info/helpdesk/index.cfm?do=viewhelpdesk</a>
- Join the HPRP listserv: <a href="http://www.hudhre.info/index.cfm?do=viewJoin">http://www.hudhre.info/index.cfm?do=viewJoin</a>
- Webinar on monitoring subgrantees: <a href="http://www.hudhre.info/HPRP/index.cfm?do=view-">http://www.hudhre.info/HPRP/index.cfm?do=view-</a> <a href="http://www.hudhre.info/HPRP/index.cfm?do=view-">HPRPIssuances#6</a>
- Revised CPD Monitoring Handbook on HUDClips: <a href="http://www.hud.gov/offices/adm/hudclips/">http://www.hud.gov/offices/adm/hudclips/</a> <a href="http://www.hud.gov/offices/adm/hudclips/">handbooks/cpdh/6509.2/index.cfm</a>