





Client Termination As A Last Resort

National HOPWA Institute 2017 Tampa, FL

Learning Objectives

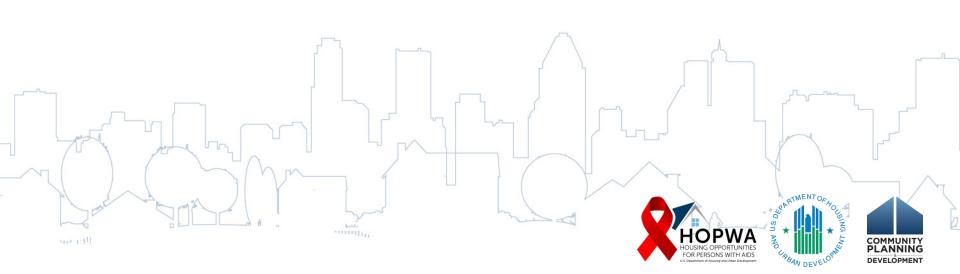
- ☐ Understand what constitutes cause for client termination, per the HOPWA regulations.
- ☐ Know what due process is guaranteed to the client in the event of a termination.

Understand that client termination is a last resort and is reserved for special circumstances, as outlined in the regulations.



The HOPWA Institute:

"Housing's Role in Ending the HIV Epidemic"



Regulations

HOPWA regulations require a formal process for handling the termination of HOPWA clients. Termination procedures should address termination due to one of the following:

- 1. Death of the client
- 2. Criminal activity directly relating to domestic violence, dating violence, sexual assault, or stalking
- 3. Violation of regulations/program requirements/conditions of occupancy
- 4. Absence from Unit Policy







- 1. Violation of regulations/program requirements
 - Grantee must have a formal written process which follows due process law
 - Process must include written notice, clear statement of reasons for termination, allowance for review/ rebuttal by client, & prompt written notice of final decision
- 2. Termination/Eviction Procedures:
 - Specific behaviors or circumstances that will cause termination
 - Rules must include due process for terminated clients







- 1. Death of the client
 - Surviving family may continue to receive housing &/or supportive services for a grace period
 - Grantee establishes the grace period EMSA-wide
 - Grace period cannot exceed one year
- 2. Client termination or eviction due to domestic violence, dating violence, sexual assault or stalking
 - Remaining family may continue to receive housing &/or supportive services for a grace period
 - Grace period no less than 90 days and not more than one year

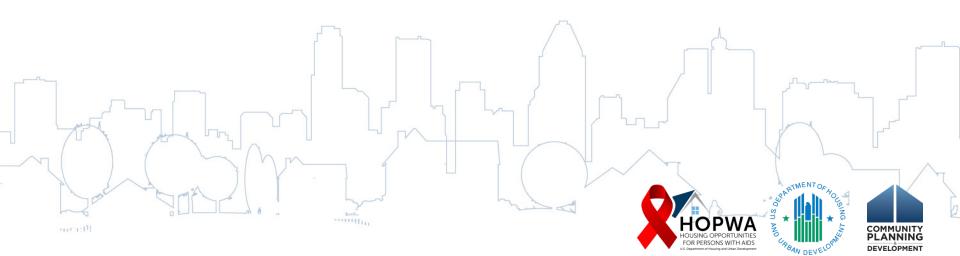






Termination/Eviction Procedures:

- Explanation of service grace period provided for
 - Surviving family members
 - Remaining family members following bifurcation of a lease or eviction as a result of domestic violence, dating violence, sexual assault, or stalking



- ✓ Procedures should be known to clients and staff be transparent
- ✓ Make sure clients know:
 - Your program rules
 - Their due process rights
- ✓ Be sure your rules are as fair as possible and applied equally to all participants
- ✓ Know local landlord/tenant laws
- ✓ Know Fair Housing rules!







The TBRA Time Limit Myth!

HUD views TBRA as a permanent housing activity!

- ➤ Similar to Section 8/HCV
- Ongoing legal right to live in a unit

Programs should <u>not</u> discharge HOPWA households into an unstable situation or homelessness



Eviction Prevention

What are the case manager responsibilities?

- ✓ Helping client understand rights and responsibilities in relation to eviction
- ✓ Provide clients with possible housing options to keep clients from re-entering into homelessness
- ✓ Advocating for tenants with landlords for fair treatment during eviction process.







Eviction Prevention

- ✓ Activities of Daily Living (ADLs)!
- ✓ Educate the tenant on the conditions of the lease.
- ✓ Talk about how to be a good neighbor.
- ✓ Provide guidance on handling maintenance issues.
- ✓ Make regular home visits.
- ✓ Explain the consequences of lease violations and eviction.

Eviction Prevention-Policies

- ✓ Remind tenants about the risks of behaviors that may threaten their housing stability
- ✓ Record reminders in a daily log



Eviction Prevention-Policies

- Warning should be put in writing when:
 - > Violations are serious

> Tenant continues to violate lease terms

Document Verbal warnings and written warnings







Behavior Contracts

Behavior contracts as a condition for housing/housing subsidy are used when:

- ➤ Loss of housing/housing subsidy is tied to events/ behaviors with a housing-related consequence
- > Lease violations based on pattern of behavior
- > The behavior can be reasonably expected to change
- > Tenant engages in offered and agreed to services







QUESTIONS?

- ✓ What should our rules say? Are they clear and fair?
- ✓ How can we enforce the rules and not discharge clients into homelessness?
- ✓ Do our termination policies differ between rental activities: TBRA vs Master Leasing vs Facility-Based Housing?
- ✓ What is our bottom line?
- ✓ What has worked?





