

Ending Youth Homelessness:  
Youth Collaboration 201 Webinar Chat  
December 17, 2020

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00:30:53 David Koch: Is there an agenda or something like that to submit to my HR for confirmation of attendance?

00:38:46 Susan Starrett: The Youth Collaboration 101 Webinar recording, slides, and chat can be found here: <https://www.hudexchange.info/trainings/courses/youth-collaboration-webinar-11-13/>

00:39:12 Alison Recendez: Thank you Susan!

00:39:18 Susan Starrett: Additional resources related to ending homelessness among youth and young adults can be found on this page on the HUD Exchange:  
<https://www.hudexchange.info/programs/yhdp/>

00:40:03 Susan Starrett: And if you haven't visited True Colors United's website yet - please do! Lots of great resources on youth collaboration and equity in youth-serving systems.  
<https://truecolorsunited.org/>

00:40:27 Susan Starrett: Including the Youth Collaboration Toolkit here -  
<https://learn.truecolorsunited.org/youth-collaboration-toolkit/>

00:43:18 Camille Jones: age

00:43:20 Laura Fisher She/her/hers: National Origin

00:43:22 Lauren: Race and ethnicity.

00:43:25 Jasmine Snell: Spirituality

00:43:27 Katie Welch: Race and gender

00:43:28 Alison Recendez: physical ability

00:43:37 Courtney Carter: physical ability

00:43:38 May Freck: Race

00:43:39 Alex Gavin: race

00:44:22 Michele Piper: age, first language

00:49:30 Susan Starrett: Equity Discussion Questions - Feel free to answer in the chat! What are some ways in which you honor and acknowledge people's pronouns?  
How does your agency practice honoring and acknowledging individual identities and pronouns?  
What efforts need to be made at your agency to institutionalize honoring identities of youth and young adults (e.g., protocols, practices, etc.)?

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00:51:10 Katie Welch: Thank you for this example. It is a good example of a youth's journey.

00:51:14 Susan Starrett: Also feel free to respond in the chat - Case Study Discussion Questions:  
What are Skye's intersectional identities?  
Are there biases at play?  
How could systems provide concrete supports for Skye?

00:53:27 Bridgette S: Answer to Equity Discussion Question: Our Youth Action Board makes starts our meetings with introductions along with pronouns. If we are working with partners who we've never met before, we have a list of 'Values' to begin the meeting, which includes the importance of honoring pronouns. That way it can set the tone for what might be a new norm within some organizations we're working with

00:55:25 Bryan Heroux: would you email out the PPT afterwards?

00:55:47 Dee Balliet they-them: Great idea to list Values to begin the meeting Bridgette!

00:56:16 Susan Starrett: The slides and recording will be posted on the YHDP page of the HUD Exchange in January. You will be able to find it here: <https://www.hudexchange.info/programs/yhdp/>

00:57:11 Bridgette S: The Boston YAB's 'Truths Collaboration Agreement' has been a big inspiration for our (Maine) YAB. Here is a link to it if anyone wants it!

00:57:17 Bridgette S: [https://www.boston.gov/sites/default/files/document-file-11-2018/boston\\_yab\\_truths\\_and\\_values\\_181017.pdf](https://www.boston.gov/sites/default/files/document-file-11-2018/boston_yab_truths_and_values_181017.pdf)

01:01:46 Dee Balliet they-them: Mentorships have proven to be an invaluable relationship builder in community YYA-Adult Partnerships!

01:02:28 Lauren: Recommendations on creating a YAB outside of our typical youth provider? they are not housing first

01:05:52 Jess Bleile: Do you encourage the use of stipends for YAB members? Does that work better as a monetary payment, gift cards?

01:06:11 Miranda she/hers: That's a great question, Jess

01:07:37 Bridgette Semler (they/she): In our YAB - members get a stipend of \$15 an hour. We're trying to get more funding, because we are currently deep in the YHDP process so that's taking up a lot of hours of work. Ideally we want funding for a lot more opportunities outside of the YHDP process.

01:08:11 Jess Bleile: That is right

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01:08:17 Jess Bleile: Thank you Bridgette!

01:08:49 Raina Smith-Roller (she, her): We do gift cards and checks, depending on what the YAB member wants.

01:09:11 Susan Starrett: COVID-19 Homeless System Response: Special Population Rehousing Strategy: Youth and Young Adults - <https://www.hudexchange.info/resource/6123/covid19-homeless-system-response-special-population-rehousing-strategy-youth-and-young-adults/>

01:09:12 Raina Smith-Roller (she, her): We haven't been able to do cash payments, but that would be awesome if we could

01:09:33 Jessica Sones: in the YAB I work with we also do \$15/hr and reimbursement for transportation. They can be paid via check or online cash app (like venmo)

01:09:34 Dee Balliet they-them: I think having multiple different methods available for YAB members to choose from is the most equitable way to go about payment.

01:09:46 Jess Bleile: Amazing feedback from all, thank you so much!!

01:10:14 Bridgette Semler (they/she): Most peoples preferred method in our YAB is CashApp and Venmo. And a few get actual cash

01:10:23 Susan Starrett: YHDP Communities and COVID-19 Call slides - <https://www.hud.gov/sites/dfiles/CPD/documents/YHDP-Communities-and-COVID-19-Call-Slides-March-25-2020.pdf>

01:13:43 Kahlib Barton: I think having the critical majority (75%+) is most beneficial to ensure everyone feels great about any decisions moving forward.

01:14:08 Kahlib Barton: Also support using thumbs (up, middle, down); ensuring that all thumbs are middle or up before moving forward

01:14:36 Nykole Sakihara, CHSP: One of the hardest things for our community is figuring out how to hire youth to put them on payroll and open the opportunity to give cash instead of gift cards. There are strict rules re: independent contractors in California. Does anyone have any advice on how to handle this?

01:16:26 Kahlib Barton: On cash payments: The main thing is to have transparency with YYA about what it means to be a 1090 employee. For The National Youth Forum, we offer very lite financial literacy support with a few recommendations on how to budget for taxes

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01:17:53 Dee Balliet they-them: Nykole, there has been some success with getting YAB members on payroll, I can't recall specifically if it was done in California, but happy to follow up with more information on how that was done!

01:18:50 Susan Starrett: Nykole - I was going to suggest reaching out to folks in San Francisco, Santa Cruz and/or San Diego. They have all been YHDP communities - I'm not sure exactly how they have paid YAB members.

01:23:20 Nykole Sakihara, CHSP: @Susan, thank you very much!!

01:28:17 Raina Smith-Roller (she, her): Unfortunately I need to hop off early to head to another meeting. Great info, and I look forward to viewing the rest of the presentation later! Thanks Dee and Angel!

01:35:33 Michele Piper: If there is a Board of Directors inviting a YAB to be a voting member of the board

01:40:15 Stacy Tarpley: How do CoC'

01:40:19 Bridgette Semler (they/she): So so so important. Thank you.

01:40:34 Stacy Tarpley: sorry. How do CoC's fund YABs? With Admin or Planning Grants?

01:51:19 Mariana Diaz | she, her | City of Denver: Have folks been successful in using CDBG funds for YABs or other forms of youth leadership boards/programs?

01:51:39 Mariana Diaz | she, her | City of Denver: or advocating for CDBG funds for YABs?

01:53:20 Susan Starrett: CDBG Funds - that's an interesting question. I haven't seen anyone doing that yet. But it's worth thinking about/talking with your CDBG recipients about that

01:53:32 Susan Starrett: CoC Planning Grant Funds - ABSOLUTELY!

01:54:01 Mariana Diaz | she, her | City of Denver: Thank you.

01:54:19 Stacy Tarpley: Thank you!

01:54:30 Susan Starrett: CoC Project Admin Funds - more difficult and not sure that we've had communities do that yet. Admin funds are pretty limited in my experience.

01:55:02 May Freck: Thank you for your presentation, this was so helpful :)

01:55:04 Bridgette Semler (they/she): Thanks so much Angel and Dee!!!

01:55:08 Jess Bleile: This was amazing, thank you so much!!

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01:55:09      Bridgette Semler (they/she):      Incredibly helpful

01:55:17      Dee Balliet they-them: Thanks all for joining!

01:55:24      Dee Balliet they-them: [dee@truecolorsunited.org](mailto:dee@truecolorsunited.org)

01:55:28      Cristin (she/her):      thank you!

01:55:37      Angel Brown: Thank you, all. We look forward to seeing you at the next event. Be well.