

## Workers to Perform Lead Hazard Evaluation and Reduction

Workers performing lead work must comply with both HUD’s Lead Safe Housing Rule and EPA’s Renovation, Repair, and Painting (RRP) Rule. You should have someone certified on staff or multiple workers on-call.

| Worker                                         | Evaluation                          | Repair | Paint Stabilization | Interim Controls | Abatement | Clearance                    |
|------------------------------------------------|-------------------------------------|--------|---------------------|------------------|-----------|------------------------------|
| <b>Visual Assessor</b>                         | ✓<br>Visual assessment <sup>1</sup> |        |                     |                  |           |                              |
| <b>Risk Assessor</b>                           | ✓<br>Risk assessment                |        |                     |                  |           | ✓                            |
| <b>Certified Lead-based Paint Inspector</b>    | ✓<br>Inspect Paint                  |        |                     |                  |           | ✓                            |
| <b>Lead Sampling Technician</b>                | ✓<br>Sample paint                   |        |                     |                  |           | ✓<br>Only non-abatement work |
| <b>RRP Certified Contactors and Renovators</b> |                                     | ✓      | ✓                   | ✓                |           |                              |
| <b>Abatement Workers</b>                       |                                     | ✓      | ✓                   | ✓                | ✓         |                              |
| <b>Abatement Contractors and Supervisors</b>   |                                     | ✓      | ✓                   | ✓                | ✓         |                              |

<sup>1</sup> Visual assessment does not include identification of lead-based paint (LBP). Presumption of LBP is required unless formal testing is done.

## Worker Qualifications

EPA's Lead Renovation, Repair, and Painting Rule (RRP) requires that firms performing renovations, repair and painting projects that disturb lead-based paint in homes, childcare facilities and pre-schools built before 1978 be certified by EPA (or an EPA-authorized state), use certified renovators who are trained by EPA-approved training providers and follow lead-safe work practices. HUD's Lead Safe Housing Rule incorporates these requirements. Similarly, EPA requires individuals and firms who perform abatement projects in pre-1978 target housing and child-occupied facilities to be certified and follow specific work practices. Abatement firms and workers must also be RRP certified. Like RRP, many states are authorized by EPA to train and certify abatement workers and supervisors. State-administered RRP and/or abatement programs may go beyond the federal requirements, therefore you should contact your state for certification information directly. Information on EPA's RRP Training Class or Provider: <https://cfpub.epa.gov/flpp/pub/index.cfm?do=main.trainingSearch>

Information on EPA's Abatement and Evaluation training program, and links to State programs can be found here: <https://www.epa.gov/lead/lead-abatement-inspection-and-risk-assessment>

- Visual Assessors
  - Online HUD Visual Assessment training: <https://apps.hud.gov/offices/lead/training/visualassessment/h00101.htm>
- RRP Certified Contactors and Renovators
  - An individual who either performs or directs workers who perform renovations.
  - Successfully completed a renovator course accredited by EPA (40 CFR 745.225) or an EPA-authorized State or Tribal program authorized under EPA Subpart Q 40 CFR 745.
  - This is the most common and cost-effective certification for these types of treatments.
- Abatement Workers
  - Abatement must be conducted by certified abatement workers who successfully completed a lead-based paint abatement worker course accredited by EPA in accordance with 40 CFR 745.225.
  - These workers must be supervised by a lead-based paint abatement supervisor certified under a State program authorized by EPA, or by EPA in a State without an authorized program.
- Abatement Contractors and Supervisors
  - These workers complete or supervise abatement conducted by certified abatement workers who successfully completed a lead-based paint abatement worker course accredited by EPA in accordance with 40 CFR 745.225, or by a State program authorized by EPA.

Note: No training is necessary to perform work that involves surfaces below the de minimis levels, or when painted surfaces will not be disturbed.