

U.S. Department of Housing and Urban Development



Managing and Improving Performance of Subrecipients

Introduction

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Managing and Improving Performance of Subrecipients/Subgrantees

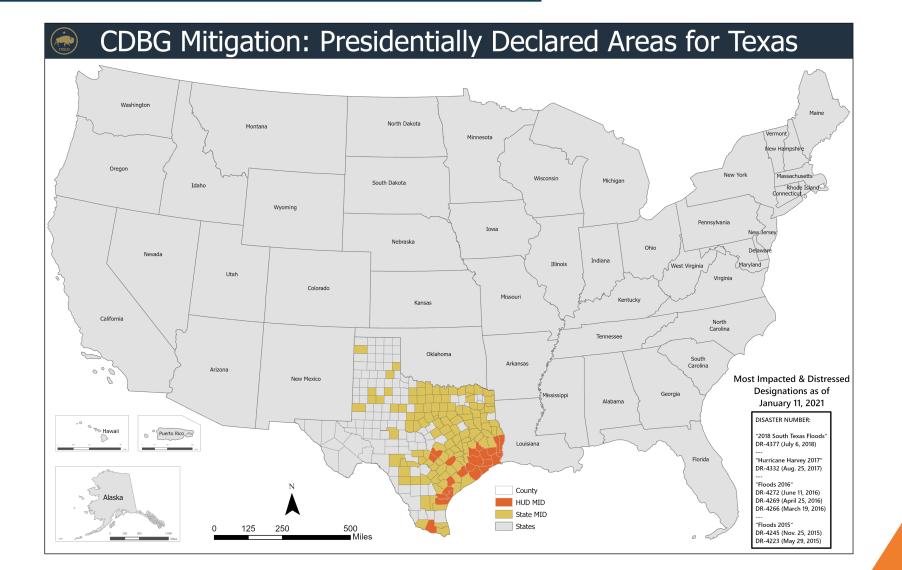


Texas Supplemental CDBG Allocations

<u>Allocation</u>		Balance	
\$ 74,523,000	\$	-	
\$ 428,671,849	\$	-	
\$ 3,113,472,856	\$	203,644,085	
\$ 31,319,686	\$	2,373,085	
\$ 74,568,000	\$	42,893,341	
\$ 238,895,000	\$	194,529,322	
\$ 5,734,190,000	\$	4,704,378,519	
\$ 4,301,841,000	\$	4,296,758,341	
\$ 72,913,000	\$	72,913,000	
\$ 227,483,000	\$	227,483,000	
\$ 14,297,877,391	\$	9,744,972,693	
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Texas Impact Areas



Pre Action Plan – Program Design

- Determine what needs your State has for recovery
- Create programs to meet those needs
- Decide who can accomplish those tasks
- Determine who is best suited to complete each activity
 - the State
 - State Run with vendor support
 - Subrecipients
 - Partners





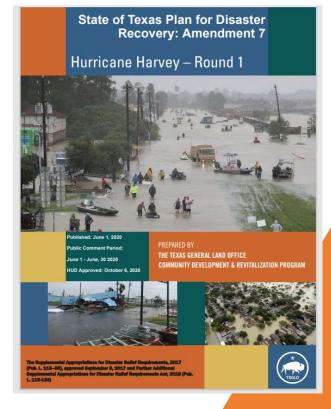
Action Plan Language

The Action Plan should define who will implement the programs, eligible participants, selection process, eligible and ineligible uses, maximum and minimum amounts, national objective, and expected performance.

Considerations:

- regulatory requirements, state and local law, funds available
- capability and capacity (you, partners, subrecipients)
- timeline





Guidelines, Manuals, SOPs, Forms, Reports

The more you can standardize the better.

Texas General Land Office CDBG-MIT Competition Application Guide



KNOW BEFORE YOU APPEAL

 REASON
 EXAMPLES

 Program Eligibility
 Ownership, scoupercy, proof of damage, food insurance non-compliance

 Gram Eligibility
 Ownership, scoupercy, proof of damage, food insurance non-compliance

 Gram Eligibility
 Levels medicate income (M) status (encomer) responsibility

 Repair, Vielandoucement Estimate
 Estimated cost of repairs, topo of work, networkenet scoop of work.

 Diplication of Benefits
 StA, FDAA, private insurance, NFP, other DOB Indu, receipt review

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Subrecipient Selection - Capacity

- Direct allocations, competitions, MOUs
- What staffing is available?
- What controls do they have in place?
- Do they have CDBG-DR experience?
- How have they performed on previous grants?
- Will they manage directly or use vendors?

The HUD Financial Management and Grant Compliance certification checklist may be helpful



Contracting



While we all understand what we want to happen in our Subrecipient relationships; if it isn't written down you likely can't enforce it if you must.

- Incorporate everything by reference Federal Registers, Action Plans, guidelines, manuals, all applicable federal state and local law, and anything that may become pertinent. "Subrecipient is deemed to have read and understood, and shall abide by..."
- Always give yourself an out; or 5. "all obligations of the GLO hereunder are subject to the availability of state funds. If such funds are not appropriated or become unavailable, the GLO may terminate this Contract" & "The GLO may terminate this Contract by giving written notice specifying a termination date at least thirty (30) days after the date of the notice"



Contracting – cont.

- Require expenditure and performance benchmarks
- Reimbursement requests should be submitted timely "The GLO must receive a reimbursement request for an incurred expense not later than 120 days from the date the Subrecipient incurs the expense"
- Regularly scheduled reporting is a must.
- Understand your contract terms

"All funds disbursed under this Contract are subject to recapture and repayment for noncompliance."

Program Benchmark	Deadline
15% of Program funds drawn by Subrecipient	Q2 2021
50% of Program funds drawn by Subrecipient	Q4 2021
75% of Program funds drawn by Subrecipient	Q2 2022
95% of Program funds drawn by Subrecipient	Q4 2022
95% of Program funds drawn by Subrecipient	Q2 2023
95% of Program funds drawn by Subrecipient	Q4 2023
95% of Program funds drawn by Subrecipient	Q2 2024
100% of Program funds drawn by Subrecipient	At Project Closeout

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Implementation

- Hire an amazing staff!
- Set Expectations
- Communicate often and frequently with Subrecipients
- Provide Technical Assistance when it is needed
- Simplify anything you can; if HUD doesn't make you do it, do you really need to?
- Be consistent and enforce program and contract terms
- Everything is not an emergency; fully vetting and documenting decisions are worth it in the long run
- Be flexible; you cannot make this stuff up







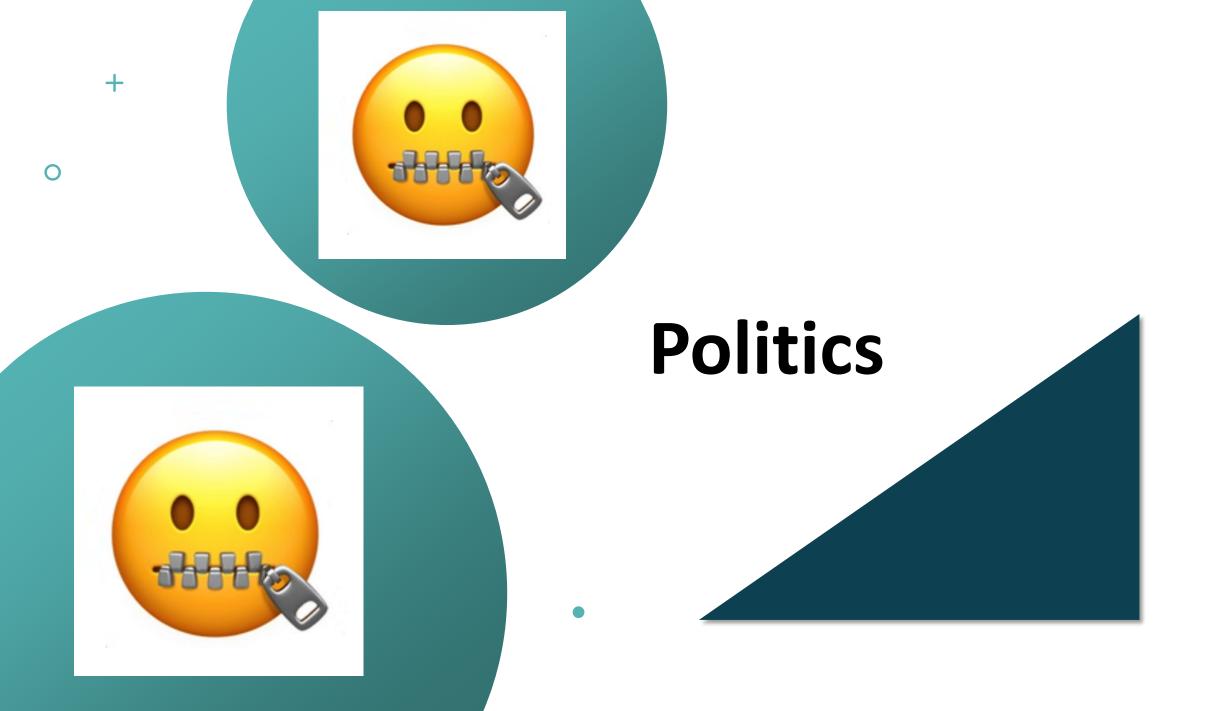
Broad tips

- Prepositioned vendors
- Do not reinvent the wheel
- Remember you are the Grantee
- Get your team the tools they need
 - Systems
 - Training
 - Coworkers
- Back up your team
- Celebrate accomplishments









Q & A





HUD Exchange CDBG-DR page:

https://www.hudexchange.info/programs/cdbg-dr/

HUD Exchange CDBG-MIT page:

https://www.hudexchange.info/programs/cdbg-mit/

Texas General Land Office site: <u>https://recovery.texas.gov/</u>

- Know Before You Appeal: <u>https://recovery.texas.gov/files/programs/hap/hap-know-before-you-appeal.pdf</u>
- CDBG-MIT Competition Application Guide: <u>https://recovery.texas.gov/files/resources/mitigation/cdbg-</u> <u>mit_comp_app_guide_2020.pdf</u>





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