

Section 3 Final Rule Office Hours

October 11th, 2022



ICF Trainers

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Resources

Quick Links

- www.hud.gov/section3
- www.hudexchange.info/section-3

Section 3 eGuidebook

CPD Notices

- [21-07 \(HOME/HTF\)](#)
- [21-09 \(OBGA\)](#)

PIH Notice

- [2022-10](#)

Trainings & Tools

- [15 Section 3 Tools](#)
- [Searchable FAQs \(HUD Exchange\)](#)
- [Section 3 – Three Day Training Course for HCD/PH Recipients](#)
- [HUD Opportunity Portal](#)
 - [Check out the How-To Video](#)
- [Section 3 IDIS Demo/Tutorial](#) (HUD YouTube Channel)
- [Section 3 Final Rule Guidance for HOME/HTF Video](#) (HUD Exchange)
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- [DRGR Reporting Section 3 Labor Hours Fact Sheet](#)



Section 3 Implementation: Sharing Your Experience

Successful Section 3 Implementation?

- Working with unions
- Apprenticeship programs
- Section 3 Plan
- Other ideas to share?

Let Us Know!

- Go to the chat box, and provide your information (name, email, and the area you have had success in).

Key Phrase





...to the greatest extent feasible...

“To ensure that employment and other economic opportunities generated by Federal financial assistance for housing and community development programs are, **to the greatest extent feasible**, directed toward low- and very low-income persons, particularly those who are recipients of government assistance for housing.”

Section 3 of the Housing and Community
Development Act of 1968

Section 3 in Action: Implementation Tips & Tricks





Technical Support

Action Step	Why?
<p>Develop (or update) your Section 3 Plan and establish a Section 3 Coordinator.</p> <p>{Find a Template Here: Section 3 Sample Plan - HUD Exchange}</p>	<p>Serves as guides for meeting the Section 3 goals. Aids recipients, subrecipients, contractors, and subcontractors in knowing the key point of contact for your program.</p>
<p>Set standards for how Section 3 will be incorporated into existing programs including procurement and outreach efforts.</p>	<p>Allows internal stakeholders/experts to understand and engage with Section 3 requirements.</p>
<p>For activities and programs that typically trigger Section 3, modify and gain approval for key documents to include a Section 3 portion (e.g. agreements, reports, monitoring/compliance).</p>	<p>Ensures pre-approved language can easily be added, when needed.</p>





Training

Action Step	Why?
Provide training for each 'role' (e.g., staff, subrecipients, contractors, other external parties): focus on the roles each entity will play with Section 3 and the expected timing, outcomes, and documentation.	Each role plays a distinct function in Section 3 compliance.
Generate opportunities for feedback from your partners.	Aid in problem solving and the development of effective solutions as they arise.



Technical Assistance

Action Step	Why?
Conduct early TA visits with subrecipients, contractors, and other partners.	Ensure all parties understand their role and the documentation required.
Establish periodic reporting deadlines: don't wait until the end of the project (HCD) or end of the year (PHA).	Allows review of safe harbor provisions and understanding of each partners' requirements. Where gaps exists, tweak policies and guidance
Evaluate where gaps exists, tweak policies and guidance as needed and provide technical assistance and training on new guidance.	Continue adaptation of your program increases the likelihood of achieving the safe harbor provisions and clear understanding of the requirements.



Outreach

Action Step	Why?
Advertise the Opportunity Portal { https://hudapps.hud.gov/OpportunityPortal/ }	Helps to match Section 3 Workers to jobs and training opportunities and Section 3 Businesses to contracting opportunities.
Establish contacts with YouthBuild & DOL Office of Apprenticeship or your State Apprenticeship Agency (SAA) { https://www.dol.gov/agencies/eta/youth/youthbuild } { https://www.apprenticeship.gov/about-us/apprenticeship-system }	Outreach efforts may yield workers who qualify as S3 and TS3. And, where safe harbor benchmarks cannot be met, these efforts often count toward qualitative measures.
Develop a relationship with your Workforce Development Board.	Workforce Development Boards direct federal, state, and local funding to help employers meet their needs for skilled workers and help career seekers find career advancement.



Welcome to HUD's Opportunity Portal

The Opportunity Portal helps match Section 3 Workers to jobs and training opportunities and Section 3 Businesses to contracting opportunities.

Section 3 Workers i

- [Search for jobs and training positions](#)
- Post your resume (*sign in required*)

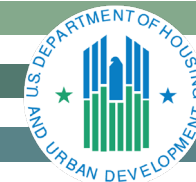
Section 3 Businesses i

- [Search for contracts](#)
- Register business (*sign in required*)

Section 3 Recipients and Employers i

- [Search for businesses](#)
- Post jobs and training positions (*sign in required*)
- Post contracts (*sign in required*)
- Search job applicants (*sign in required*)

[Sign in](#)



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Questions?



Future Office Hours Dates

Dates	Times
September 7th, 2022	2:00pm - 3:30pm ET
October 11th, 2022	3:00pm - 4:30pm ET
November 13th, 2022	2:30pm - 4pm ET
December 13th, 2022	2:30pm - 4pm ET
January 11th, 2023	1:30pm - 3pm ET